

## **Environmental, Social and Governance Policies**

## **Confirmation of Adherence**

Graticules Optics Ltd, together with our parent organisation SDI Group PLC, are committed to excellence in all areas of our business. This includes complying with all applicable laws and regulations, practicing good corporate governance, and implementing responsible environmental, health and safety practices.

We believe that focusing on these environmental, social and governance (ESG) areas is prudent risk management and strengthens our market and community position. We have published a new set of policies, which are attached to this document. Part of this process is to communicate our ESG expectations to our supply chain, contractor and sub-contractor partners.

As a valued partner, please can you complete the below form and return this to us by email so that we can confirm whether you agree with our policies or have your own in place. We appreciate your attention to this. Please let us know if you have any questions or would like to discuss.

Policy	We agree with Graticules Optics/ SDI Group policy	We have our own policy (please attach)
Modern Slavery Policy	Yes / No	Yes / No
Ethics Policy	Yes / No	Yes / No
Environmental Policy	Yes / No	Yes / No
DEI Policy	Yes / No	Yes / No
Child & Forced Labour Policy	Yes / No	Yes / No

Signed	
Name	
Company	
Date	

Please return this completed form by email to <a href="mailto:sales@graticulesoptics.com">sales@graticulesoptics.com</a>